

Carbon Reduction Plan

Supplier name:	Concero UK Ltd
Publication date:	16/03/2024

Commitment to achieving Net Zero

Concero UK Ltd is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline Year: 01/04/2022 – 31/03/2023 (Financial Year)

Prior to this reporting period, we had not conducted an evaluation or disclosed our emissions, and this first reporting period serves as our baseline.

Scope 1	3.5 tCO ₂ e
Scope 2	2.5 tCO ₂ e
Scope 3 (included sources)	473.3 tCO ₂ e
Total	479.3 tCO ₂ e

Current Emissions Reporting

Reporting Year: 01/04/2023 – 31/03/2024 (Financial Year)

Emissions for the current year have been projected in line with our reduction targets.

Scope 1	3.0 tCO ₂ e
Scope 2	2.0 tCO ₂ e
Scope 3 (included sources)	416.8 tCO ₂ e
Total	421.8 tCO ₂ e

This represents a 12% reduction compared to the baseline year (2022–23).

Emissions Reduction Targets

We remain committed to our trajectory to achieve Net Zero by 2040.

- By 2027, we project carbon emissions will decrease to 191.7 tCO₂e, representing a 60% reduction from baseline.

Progress to date shows we are on track, with an estimated reduction from 479.3 tCO₂e (2022–23) to 421.8 tCO₂e (2023–24).

Carbon Reduction Projects

Measures implemented or in progress include:

- Introduction of LED lighting across our facilities.
- Launch of a salary sacrifice scheme for electric vehicles.
- Adoption of a cycle-to-work scheme to promote low-carbon commuting.
- Replacement of inefficient appliances with energy-efficient models.
- Increased use of remote collaboration tools to reduce travel emissions.

Future projects under consideration:

- Replacement of gas heating with high-efficiency heat pumps.
- Engagement with suppliers to reduce upstream Scope 3 emissions.
- Procurement of renewable energy for office sites.
- Continued investment in sustainable transport solutions.

Declaration and Sign Off

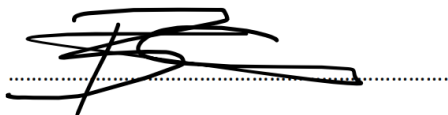
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:
Bradley Clegg – Company Director

A handwritten signature in black ink, appearing to be 'BC', is written over a horizontal dotted line.

Date: 16/08/2024