

Carbon Reduction Plan

Supplier name:	Concero UK Ltd
Publication date:	16/05/2026

Commitment to achieving Net Zero

Concero UK Ltd is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline Year: 01/04/2022 – 31/03/2023 (Financial Year)

Prior to this reporting period, we had not conducted an evaluation or disclosed our emissions, and this first reporting period serves as our baseline.

Scope 1	3.5 tCO ₂ e
Scope 2	2.5 tCO ₂ e
Scope 3 (included sources)	473.3 tCO ₂ e
Total	479.3 tCO ₂ e

Current Emissions Reporting

Reporting Year: 01/04/2025 – 31/03/2026 (Financial Year)

Emissions for the current year have been projected in line with our reduction trajectory.

Scope 1	2.3 tCO ₂ e
Scope 2	1.2 tCO ₂ e
Scope 3 (included sources)	302.5 tCO ₂ e
Total	306.0 tCO ₂ e

This represents a 36% reduction compared to the baseline year (2022–23) and a 16% reduction since 2024–25.

Emissions Reduction Targets

We remain committed to our trajectory to achieve Net Zero by 2040.

- By 2027, we project carbon emissions will decrease to 191.7 tCO₂e, representing a 60% reduction from baseline.

We continue to make progress, with emissions reducing from 479.3 tCO₂e (2022–23) to 421.8 tCO₂e (2023–24), 364.3 tCO₂e (2024–25), and now projected to 306.0 tCO₂e (2025–26).

Carbon Reduction Projects

Measures implemented or in progress include:

- Completion of LED lighting upgrades throughout all facilities.
- Ongoing EV salary sacrifice and cycle-to-work schemes.
- Increased use of cloud-based infrastructure to reduce on-premise energy consumption.
- Continued adoption of hybrid working and remote support services to reduce travel emissions.
- Procurement of recycled and sustainably sourced office consumables.
- Staff awareness campaigns focused on energy efficiency and sustainable travel.

Future projects under consideration:

- Replacement of gas heating systems with high-efficiency heat pumps.
- Transition to 100% renewable electricity supply.
- Supplier engagement initiatives to reduce Scope 3 emissions.
- Evaluation of verified carbon offsetting for residual emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

.....Bradley Clegg.....

Date: 16/05/2026